



## **ENVIRONMENTAL POLICY**

PMMRAC recognises the importance of environmental sustainability. We will conduct our business in a professional, ethical, and responsible manner in compliance with ISO 14001. We will protect and respect the environment and communities in which we operate. We will not compromise the protection and conservation of environmental values and will endeavour to promote and contribute to a sustainable future.

PMMRAC is committed to:

- Continually improving our environmental performance;
- Preventing pollution by incorporating social responsibility and effective environmental procedures, as well as utilising reliable and environmentally safe services and products;
- Efficient use of natural resources by reducing waste and, where possible, recycling materials in all our business activities;
- Meet and exceed, where possible, the compliance with all relevant environmental legislation, regulations, standards, and codes to which we subscribe;
- Assessing environmental risks and impacts and avoiding, minimising, rectifying, reducing, or offsetting any harmful effects that our activities may have on the environment;
- Ascertaining the causes of environmental incidents and responding quickly by implementing actions to eliminate recurrence;
- Periodically setting and reviewing environmental objectives and measurable targets to ensure their relevance to our business;
- Regularly reporting on our environmental performance and taking corrective actions where performance does not meet expectations to ensure validity and effectiveness;
- Communicate this policy to all employees to promote environmental accountability and management;
- Encouraging ethical environmental practices and behaviours including respect for traditional rights, customs, and cultural heritage.

All Directors, management and employees are expected to promote, implement, and communicate this policy to clients and stakeholders. PMMRAC will strive to promote environmental awareness and achieve our goal of being the preferred supplier of our services whilst causing zero harm to the environment.

A handwritten signature in black ink, appearing to read 'Rachael Christensen', is positioned above the name and title.

**Rachael Christensen**  
**Chief Executive Officer**

Date: 11/01/2021